

# Holy Faith Secondary School

## Clontarf



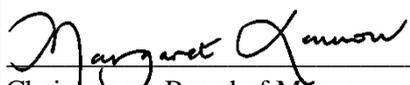
### Annual Review of the Anti-Bullying Policy and its implementation

The Board of Management (the Board) must undertake an annual review of the school's anti-bullying policy and its implementation. The following checklist must be used for this purpose. The checklist is an aid to conducting this review and is not intended as an exhaustive list. In order to complete the checklist, an examination and review involving both quantitative and qualitative analysis, as appropriate across the various elements of the implementation of the school's anti-bullying policy will be required.

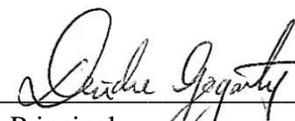
	Yes	No
Has the Board formally adopted an anti-bullying policy that fully complies with the requirements of the Anti-Bullying Procedures for Primary and Post-Primary Schools?	Yes	
Has the Board published the policy on the school website and provided a copy to the parents' association?	Yes	
Has the Board ensured that the policy has been made available to school staff (including new staff)?	Yes	
Is the Board satisfied that school staff are sufficiently familiar with the policy and procedures to enable them to effectively and consistently apply the policy and procedures in their day to day work?	Yes	
Has the Board ensured that the policy has been adequately communicated to all pupils?	Yes	
Has the policy documented the prevention and education strategies that the school applies?	Yes	
Have all of the prevention and education strategies been implemented?		No See Action Plan
Has the effectiveness of the prevention and education strategies that have been implemented been examined?		No See Action Plan

	Yes	No
Is the Board satisfied that all teachers are recording and dealing with incidents in accordance with the policy?	Yes	
Has the Board received and minuted the periodic summary reports of the Principal?	Yes	
Has the Board discussed how well the school is handling all reports of bullying including those addressed at an early stage and not therefore included in the Principal's periodic report to the Board?		No See Action Plan
Has the Board received any complaints from parents regarding the school's handling of bullying incidents?		No
Have any parents withdrawn their child from the school citing dissatisfaction with the school's handling of a bullying situation?		No
Have any Ombudsman for Children investigations into the school's handling of a bullying case been initiated or completed?		No
Has the data available from cases reported to the Principal (by the bullying recording template) been analysed to identify any issues, trends or patterns in bullying behaviour?	N/A	
Has the Board identified any aspects of the school's policy and/or its implementation that require further improvement?	Yes  See Action Plan	
Has the Board put in place an action plan to address any areas for improvement?	Yes	

Signed

  
Chairperson, Board of Management

Signed

  
Principal

Date: 5<sup>th</sup> October 2021

Date: 5<sup>th</sup> October 2021

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### Annual Review of the Anti-Bullying Policy and its implementation

#### Board of Management action plan to address any areas for improvement

Area to be Addressed		Action Plan
Have all of the prevention and education strategies been implemented?	No	The disruption due to Covid-19 in the school years 19/20 and 20/21 curtailed a number of activities that involved class and year groups working closely. The Board supports the reintroduction of these activities as restrictions are eased. The anti-bullying questionnaire was completed electronically on the school's digital platform and will continue in this format.
Has the effectiveness of the prevention and education strategies that have been implemented been examined?	No	The Board has initiated a review of the Anti-Bullying Policy and Procedures and looks forward to the Development of a Reflective Framework as indicated by the Inspectorate.
Has the Board discussed how well the school is handling all reports of bullying including those addressed at an early stage and not therefore included in the Principal's periodic report to the Board?	No	The Board will discuss a report on how well the school is handling all reports of bullying including those addressed at an early stage. Year Heads to compile report with Principal and Deputy Principal for next meeting of the Board

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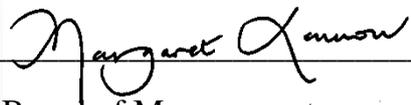
**Notification regarding the Board of Management's**  
**Annual Review of the Anti-Bullying Policy**

To: Chairperson, Parents' Association

The Board of Management of Holy Faith Secondary School, Clontarf, wishes to inform you that:

The Board of Management's annual review of the school's anti-bullying policy and its implementation was completed at the Board meeting of Tuesday 5<sup>th</sup> October 2021.

This review was conducted in accordance with the checklist set out in Appendix 4 of the Department's Anti-Bullying Procedures for Primary and Post-Primary Schools.

Signed  Date 5<sup>th</sup> October 2021  
Chairperson, Board of Management

Signed  Date 5<sup>th</sup> October 2021  
Principal